

## **Software Tech Lead**

Columbia, MD firm has an immediate opening for a top-notch, highly motivated and hands-on software project lead. We are searching for candidates that have a solid software engineering background and experience managing software projects in addition to excellent technical, communication and administrative skills. We are a small but fast-growing company that is a leading provider of software solutions for the public safety and law enforcement industry. We offer an excellent compensation package and career growth is unlimited for the right individuals. Ability to obtain a US Security Clearance and a willingness to travel (up to 25%) is required. US Citizens need only apply.

Responsibilities:

### **Technical Understanding**

- Possesses excellent understanding in the areas of application programming, database and system design
- Possesses excellent understanding of web-based and client/server architectures
- Analyzes software requirements to determine feasibility of design within time and cost constraints
- Consults with engineering staff to evaluate hardware, software, and operational performance requirements of the overall system
- Leads technical discussions and has the ability to comprehend and express highly technical concepts
- Develops software requirements specifications, use case diagrams, software development plans, development schedules, high level designs, and test and validation plans
- Maintains awareness of new and emerging technologies and the potential application on client engagements
- Demonstrable experience developing with either J2EE or .Net
- Working knowledge of one or more of the following is a plus: Delphi, C#, Oracle

### **Project Management**

- Creates and executes project work plans and revises as appropriate to meet changing needs and requirements
- Identifies resources needed and assigns individual responsibilities
- Manages day-to-day operational aspects of a software project and scope
- Reviews deliverables prepared by team before passing to client
- Travel, as needed, to attend client meetings for ongoing and prospective projects
- Ensure completion of deliverables and adherence to timelines
- Track milestones and timelines across projects and institute necessary work flow, personnel and financial resource allocations, making alterations when necessary to meet expectations of clients
- Effectively applies our methodology and enforces project standards
- Prepares for engagement reviews and quality assurance procedures
- Minimizes our exposure and risk on project
- Ensures project documents are complete, current, and stored appropriately

### **Communication**

- Facilitates team and client meetings effectively
- Holds regular status meetings with project team
- Effectively communicates relevant project information to superiors
- Delivers engaging, informative, well-organized presentations
- Resolves and/or escalates issues in a timely fashion
- Understands how to communicate difficult/sensitive information tactfully

### **Client Management**

- Manages day-to-day client interaction
- Sets and manages client expectations
- Develops lasting relationships with client personnel that foster client ties
- Communicates effectively with clients to identify needs and evaluate alternative business solutions
- Continually seeks opportunities to increase customer satisfaction and deepen client relationships

### **Qualifications:**

- BS/BA in computer science or engineering required
- Must have 5+ years of progressively responsible experience in software design and development
- Must have 4+ years experience developing in either J2EE or .Net
- Must have 2+ years experience leading software projects
- Must have experience with scheduling, planning, reporting, execution, and release of software development projects
- Must have 2+ years experience with Microsoft Project and PowerPoint

Salary is commensurate with qualifications and experience.

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